



Next Gen Lead – Full time Position

Overview

The Next Gen Lead position of Connect Church is responsible to provide leadership and oversight to the Next Generation Ministries (Birth-College) of Connect Church with an emphasis on youth discipleship, connection, and outreach. This role involves creating a welcoming and engaging environment for children and students, building relationships with them and their families, and equipping them for spiritual growth and service.

General Responsibilities

1. To work with the Lead Pastor and Staff in fulfilling the overall vision of Connect Church by:
 - Assisting the Lead Pastor in managing the church's day-to-day operations
 - Attending staff/team meetings and participating in church leadership events and activities
 - Contributing to the strategic planning and vision casting for the direction of the church
 - Working with ministry leaders to ensure there is clear communication and organization
2. To assist in various pastoral roles to the church at large as needed. This can include but not be limited to:
 - Preaching and Teaching
 - Pastoral Care such as: Counseling, Visitation, Weddings, and Funerals
 - Ministry Leadership to various ministries within the church
 - Community Engagement
3. To be responsible for the administrative management of the Next Generation Ministries, which include:
 - Overseeing and managing budgets and resources for Next Gen Ministries (Birth-College)
 - Be responsible in saving, collecting, and turning in all receipts for ministry related items
 - Maintaining accurate records and reports
 - Ensure compliance with all relevant regulations and policies

Next Gen Ministries Responsibilities

To Provide general leadership and oversight to the Next Generation Ministries of Connect Church. These ministries include:

- Connect Kids (Birth-5th Grade)
 - Nursery
 - Toddlers
 - Elementary
 - Connect Students (6th-12th Grade)
 - Middle School
 - High School
 - College
1. General oversight responsibilities include:
 - a. Making sure Connect Church is providing relevant ministries for each age group that are being effective in Connecting Kids and Student to Christ. This can include ministries during Sunday Morning Worship Experiences, Connect Groups, Midweek, etc.
 - b. Creating and maintaining a safe, welcoming, and engaging environment for all kids and students.
 - c. Developing a vision and strategy for Connect Church's Next Gen Ministries.
 - d. Making sure each ministry has the proper curriculum/teaching materials needed for effective discipleship.

- e. Overseeing, working with, and effectively communicating with the directors, lead teachers, and volunteers of each ministry in making sure the general needs of the ministry are covered (planning, schedules, supplies, etc.).
 - f. Helping to recruit and train leaders and volunteers for each ministry.
 - g. Holding regular team/leader meetings for the purpose of planning, vision, and training.
 - h. Regularly evaluate the effectiveness of each ministry, with a yearly evaluation to be done with the Lead Pastor at the end of each year.
 - i. Planning a yearly calendar at the first of the year outlining and scheduling major Next Gen events
 - j. Leading or assisting in planning the various yearly Next Gen events such as retreats, camps, VBS, outreaches, and holiday events (Easter, Christmas, Back to School, Trunk or Treat, etc.).
 - k. Promoting and clearly communicating Next Gen ministries and events within the church and community using various means such as print, web, photo, video, social media, etc.
2. Family Ministry Responsibilities
- a. Building strong relationships with both the youth and their families, by providing spiritual guidance, counseling, mentorship, and pastoral care.
 - b. Following up with first time guests and their families and reaching out to new families to help them assimilate into the life of the church.
 - c. Providing various activities and opportunities for youth and parents to engage in corporate worship and discipleship together. These can include family worship experiences, special events, seminars, retreats, etc.
3. Community Engagement
- a. Help to promote Christ and His Kingdom in Wilson and the community as aligned with the vision of Connect Church for local outreach.
 - b. As part of the staff, help plan, organize, and carry out outreach ministries/events.
 - c. Have a vision and plan to engage and reach the next generation in our community, especially those who are unsaved and unchurched.
 - d. Collaborate with other local ministries, churches, and student ministries in the community as opportunities arise.
 - e. Have a presence, when possible, in schools and other local settings appropriate for a Next Gen leader.

Qualifications

1. Passionate about youth ministry and motivated to Connect Kids and Students to Christ.
2. Previous experience working in a youth program and church staff.
3. Must have a clear call into the ministry and any ordination and education is a plus.
4. Have a good and clear understanding of sound doctrine from the Bible and be in alignment with the church's vision and beliefs.
5. Be a team player that is efficient in communication and can work well with other leaders and volunteers.
6. Have an understanding and can effectively use modern technology and programs such as Software programs (such as Word, etc.) TVs/computers/laptops, audio/video equipment, PowerPoint, ProPresenter, Planning Center, social media, etc.
7. Is outgoing, creative, and engaging with children, students, and parents of all ages.
8. Has a good work ethic and organizational skills, and is strong in leadership, strategic planning, and vision casting.

Salary and Benefit Package

Starting salary \$40,000 - \$65,000 depending on qualifications and experience.

2 weeks paid vacation

To apply, please submit a resume to connectchurchwilson@gmail.com